11200-11270 Britton Street, Lenexa, Kansas 66219

For Lease



Excellent Site!

- 401,197 SF bulk cross-dock facility
- Modern tilt-wall construction; energy efficient low E reflective glass
- 36' clear height
- Functional cross-dock loading; 84 9'x10' dock-hi doors and 4 12'x14' drive-in doors (bumpers at 42 doors and pits at 42 doors)
- Ample customer and employee parking
- Ample trailer parking adjacent
- Immediate access to I-35, I-435 and Highway 10
- Energy efficient T-5 HO lighting
- ESFR sprinkler system
- 55% real estate tax abatement for 10 years!

For more information:

Kenneth G. Block, SIOR, CCIM 816.932.5551 kblock@blockllc.com

> Michael R. Block, CPM 816.932.5549 mblock@blockllc.com

Zach Hubbard, SIOR 816.932.5504 zhubbard@blockllc.com

The information contained in this marketing flyer is presented as general information only. Block Real Estate Services, LLC. makes no representation as to its accuracy. This information is not intended as legal, financial or real estate advice and must not be relied upon as such. You should make your own inquiries, obtain independent inspections, and seek professional advice tailored to your specific circumstances before making any legal, financial or real estate decisions.



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Building Specifications

Address: 11200-11270 Britton, Lenexa, Kansas 66219

Size: $401,197 \text{ SF } (9236.5' \times 432') \text{ sitting on } 21.552 \pm \text{ acres of land}$

Bay Size: 54.5' x 65'

Storage Areas: 54.5' x 50'

Ceiling Height: 36' minimum

Floors are 7" unreinforced, 4,000 PSI concrete on 4" of compacted granular fill

*The building floor sits on solid bedrock providing extra reinforcement which makes

the floors the equivalent of more like 9'' - 10'' thick concrete according to the developer/civil engineer. The floor, sub-base and sub-grade are all integrated thus making

it stronger than the typical reinforced concrete floor of 7"

Sprinkler Type: Complete, hydraulically calculated E.S.F.R. in accordance with NFPA 13, NFPA 30 and

NFPA 231

Flow and Pressure Information:

Information for 11330 Renner at assumed elevation of 1020 st

<u>Fire Hydrant Information</u>

Fire Hydrant No: 110011331

Fire Hydrant Location: 113th and Renner NEC

Approx. Fire Hydrant Elevation: 1030 ft

Static Pressure: 75 psi Residual Pressure: 68 psi

Flow: 1424 gpm

Anticipated Static Pressure Range

Using 2010-2012 RadCom Dot CR2-11730 Renner(mx:92 av:72 mn:35 e:1040)

Calculated Pressure Range for 11330 Renner at elevation 1020 ft

Max: 101 psi Avg: 81 psi Min: 44 psi

Note: WaterOne doesn't guarantee the accuracy of this information due to the unlim-

ited number of variables that can effect this pressure range.



11200-11270 Britton Street, Lenexa, Kansas 66219



| D 11 11 | c .c. | | • |
|----------|---------|---------|-------|
| Building | Specifi | cations | Cont. |

| HVAC: | Heating provided by | 4 roof-mounted | gas-fired make-u | p air units (| (initial heat) |
|-------|---------------------|----------------|------------------|---------------|----------------|
| | | | | | |

Lighting Type:

The building shall be lighted with 6-Lamp T-5 HO fixtures with motion sensors to an Lighting Type:

average of 25FC. The lights will be breaker controlled at the house panel.

Roofing: 45 mil TPO mechanically fastened roof system with R-20 insulation

Electric Service: The total service to the building will be 3,000 amps of 277/480 volt 3-phase with a

house panel of 200 amps of 277/480 volt

This is a prime corridor as Renner Boulevard has fiber in the street that connects to the sonet ring for the entire KC metro area. The copper provider is AT&T, while other Phone and Fiber:

This is a prime corridor as Renner Boulevard has fiber in the street that connects to the sonet ring for the entire KC metro area. The copper provider is AT&T, while other fiber providers are: AT&T, Sprint, TW Telcom, Zayo Fiber, and Time Warner. Most providers can provide service to this building/park, as there is "Dark Fiber" in the

street as well. Cable is provided by Time Warner.

• Forty (40) 9'x10' dock doors

• Forty (40) dock pits with 45,000 pound mechanical levelers, bumpers, seals, lights,

wheel chocks and top/bottom/side weather seals

Four (4) 12'x14' drive-in doors

• All dock-high doors will be insulated, vision panels and exterior numbers

• Exterior lighting on building and poles in loading and parking areas

• All existing dock pits are equipped with 45,000 pound mechanical dock levelers,

dock seals, and dock lights with receptacles

Truck Court: South side is 135' without trailer parking

North side is 135' up to 190' with trailer parking

Parking: 349 car parking and 77 trailer parks, 61 on the north side and 16 on south side

Zoning: BP2

Utilities:

Natural Gas: Atmos Energy

Water: WaterOne Electricity: KCP&L

CAM:

Sewer: Johnson County Wastewater

\$0.25

Net Charges: INS: \$0.06

(2017 Estimates) <u>RE TAXES*: \$0.84</u>

Total: \$1.15

* Real Estate taxes anticipated to be \$0.54 psf after *55% real estate tax abatement, which is based on \$1.20 psf real estate taxes prior to abatement. The real estate tax abatement will run for the first ten (10) years. The amount also includes the Special Benefit District charge of \$0.30 psf.

l· **¢1 15** Benejit District Charge 0j \$0.30 β

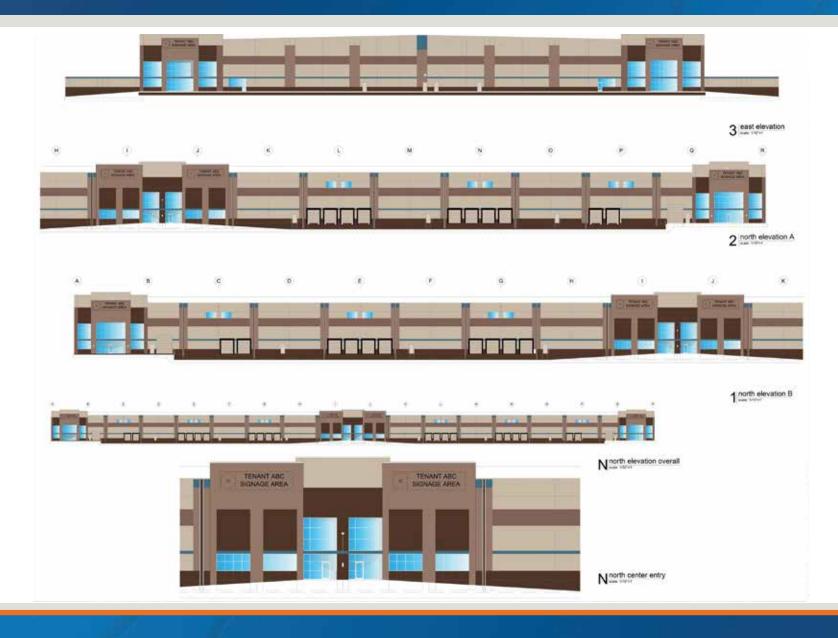


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Lenexa Logistics Centre

College Blvd. & Renner Blvd. Lenexa, Kansas

| Bldg 1 | Light Ind. | 86,670 SF 160' x 540' 8.3 <u>+</u> Acres |
|--------|------------------------|--|
| Bldg 2 | Light Ind. | 72,000 SF 450' x 160' 6.0 <u>+</u> Acres |
| Bldg 3 | Sold | 60,262 SF 5.6 <u>+</u> Acres |
| Bldg 4 | Completed | 260,707 SF 616' x 420' 15.0 <u>+</u> Acres |
| Bldg 5 | Amazon Multi-Tenant | 354,823 SF 817.5' x 432' 18.2 <u>+</u> Acres |
| Bldg 6 | Mid-Bulk Ind. | 156,749 SF 550' x 280' 11.0 <u>+</u> Acres |
| Bldg 7 | Multi-Tenant | 401,197 SF 926.5' x 432' 21.6 <u>+</u> Acres |
| Bldg 8 | Light Ind. | 72,000 SF 500' x 160' 5.6 <u>+</u> Acres |
| Bldg 9 | Light Ind. | 80,000 SF 450' x 160' 6.6 <u>+</u> Acres |



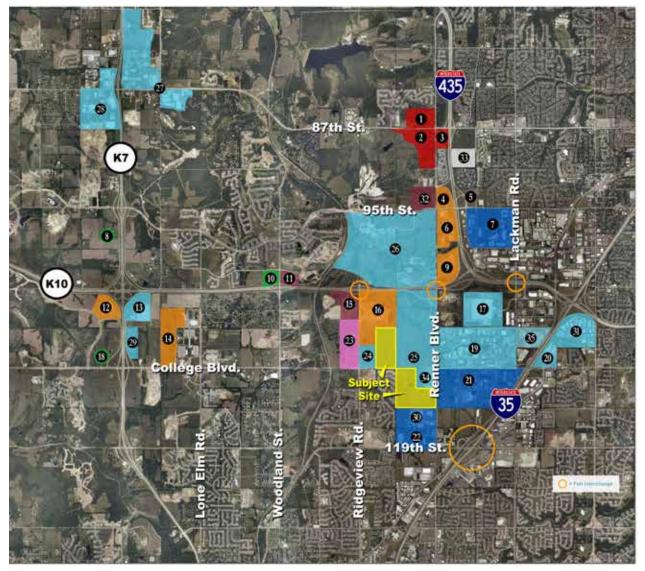
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Legend

- 1 City Center North Village (Proposed) Renner & 87th St. NWC
- 2 City Center Lenexa (Proposed) Renner & 87th St. SWC
- 3 City Center East Village (Proposed) 87th & I-435 SWC
- 4 Renner Corporate Centre I & II I 435 & 95th St. NWC (Kiewit Power Construction Phase 1)
- 5 Grundfos Pump Corporation Office HQ (Planned) -I-435 & 95th St. NEC
- 6 Renner Ridge Corporate Centre I-435 & 95th St. SWC
- 7 Kansas Commerce Center I-435 & 95th St.SEC
- 8 Shawnee Mission Medical Center K-7 & Prarie Star PKWY (Phase 1 Under Construction)
- 9 LabOne K-10 & Renner NWC
- 10 St. Luke's Hospital (Proposed) K-10 & Woodland NWC
- 11 Falcon Valley Shopping Center (Proposed) -K-10 & Woodland NEC
- 12 Honeywell K-7 & K-10 SWC
- 13 Aldi's Distribution Center K-7 & K-10 SEC
- 14 Kansas Bioscience Park College W of Woodland
- 15 Ridgeview Marketplace Shopping Center (Proposed) -K-10 & Ridgeview SWC
- 16 Corporate Ridge Office Park K-10 & Ridgeview SEC
- 17 JC Penny Distribution Center Lackman & 105th St.
- 18 Olathe Medical Center (Proposed) K-7 & College NWC
- 19 Mid America Industrial Park Lackman & College
- 20 College Crossing Business Park College & Strangline Rd.
- 21 Southlake Technology Park College & Renner SEC
- 22 119th Street Technology Park Renner & 119th St.
- 23 Soccer Complex (Proposed) Ridgeview & College NWC
- 24 Ridgeview Corporate Centre Ridgeview & College NEC
- 25 Business Park Development College & Renner NEC
- 26 Meritex Underground K-10 & Renner NWC
- 27 Shawnee Warehouse Industrial 83rd St. & Monticello NWC
- 28 Perimeter Park (Wh/Ind) K-7 & 83rd St. SWC
- 29 K-10 Commerce Centre K-10 & College NEC
- 30 Renner Business Center Renner & 116th St.
- 31 Mid America East Industrial Park Pflumm & 108th St.
- 32 Prairie Creek Retail Center Renner & 95th St. NWC
- 33 Lenexa Apartments I-435 & 87th Street SEC
- 34 College & Renner Corporate Center Renner & College SWC
- 35. UPS Customer Center



11200-11270 Britton Street, Lenexa, Kansas 66219



Nearby Amenities

A&W All-American Food McDonald's

Applebee's **Noodles & Company**

Arby's Oklahoma Joe's BBQ & Catering

Asian Pearl Old Chicago **Baskin-Robbins** Panda Express **Buffalo Wild Wings** Panera Bread Co.

China Cafe Pie Five Chipotle Mexican Grill Planet Sub

Cracker Barrel Old Country Popeve's Louisiana Kitchen

Schlotzsky's Deli Store Firehouse Subs Sonic Drive-In

Harus Steak Sushi Place Starbucks Houlihan's Subway

IHOP Sylas & Maddy's Ice Cream

Jack in the Box Taco Bueno Jason's Deli Taqueria Mexico Jimmy John's That's A Wrap

Uncle Buck's Grill Joe's Kansas City BBQ of

Olathe Weis Super Buffet Johnny's Italian Steakhouse Zio's Italian Kitchen

Bass Pro Shops **Kansas Smapler**

Basset Furniture Direct LifeWay Christian Stores

Mattress Firm Bed Bath & Beyond **Best Buy** OfficeMax **CVS Pharmacy** Old Navy **Dick's Sporting Goods** Pier 1 Imports

Famous Footwear RadioShack

LongHorn Steakhouse

Furniture Mall of Kansas **Ross Dress For Less**

GameStop Sprint Half Price Books **Super Target** Verizon Wireless Home Depot

Hy-Vee

Comfort Suites Hilton Garden Inn Hotels:

Fairfield Inn by Marriott **Holiday Inn Express**

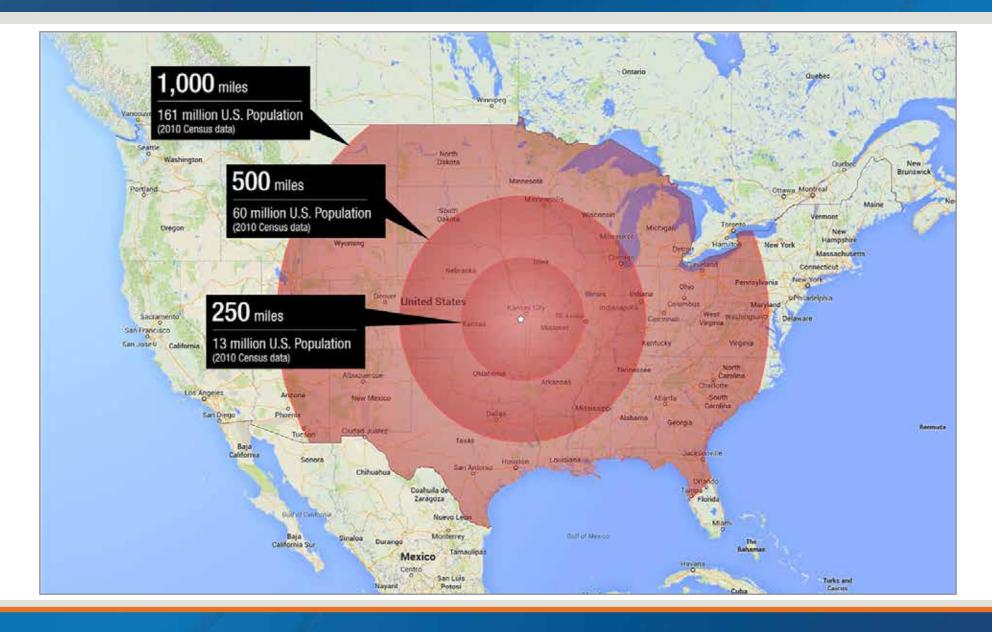
Hampton by Hilton Residence Inn by Marriott



Restaurants:

Shopping:

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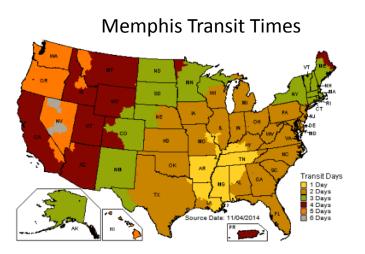
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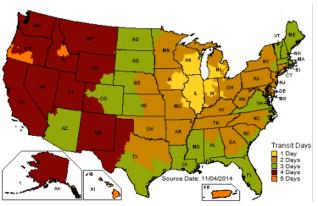
UPS Study



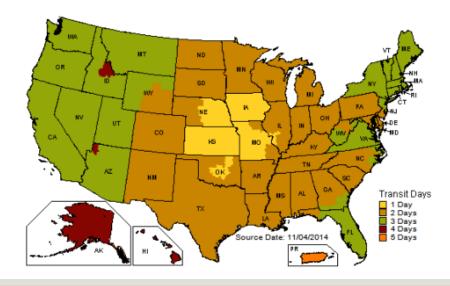




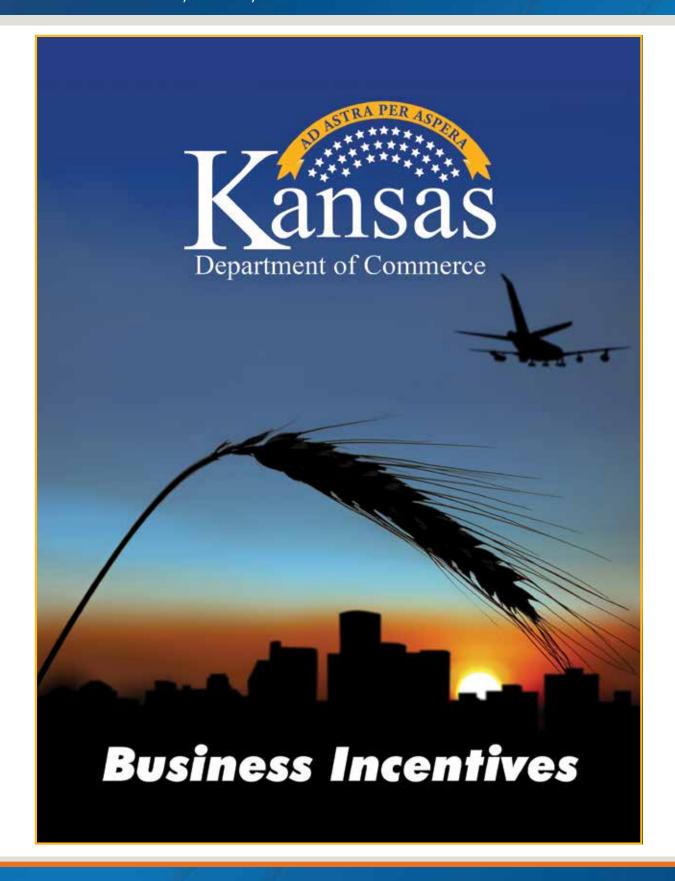
Chicago Transit Times



Kansas City Covers the Majority of U.S. in 3 Days of Less



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SITE LOCATION ASSISTANCE

The Business Recruitment Team for the Kansas Department of Commerce can assist with various site location needs. Whether you're seeking buildings or sites, our team has the resources and information to help you make an informed decision. Our Business Recruitment Team creates customized incentive proposals for clients based on capital investment, job creation, employee salaries and each company's unique needs. We also coordinate with community economic development professionals for local incentives such as discounted building and land purchases, reduced property taxes, build-to-suit agreements and finance packages. All types of assistance offered for new company locations are also available for subsequent expansions.

NEW TAX REFORM!

In Tax Year 2013, Kansas implemented a new tax reform plan where certain Kansas businesses saw significant tax relief. Kansas put in place a business income tax exemption which eliminates certain non-wage business income on lines 12, 17 and 18 of IRS Form 1040 for Partnerships, Limited Liability Corporations, Limited Liability Partnerships, Sole Proprietorships and Subchapter-S Corporations that have elected at the federal level to be taxed as a pass-through entity.

In addition, in tax year 2013, Kansas collapsed the current three-bracket structure for individual state income taxes (3.5, 6.25 and 6.45 percent respectively) into a two-bracket system using rates of 3.0 and 4.9 percent. A new series of individual income tax rate cuts began in tax year 2014, as the current bottom bracket of 3.0 percent was reduced to 2.7 percent, and the current top bracket of 4.9 percent was reduced to 4.8 percent. Further reductions planned for individual income tax rates through 2018 are shown below.

The reform also increases the standard deduction amount for single head-of-household filers from \$4,500 to \$5,500 and for married taxpayers filing jointly from \$6,000 to \$7,500.

FINANCE PROGRAMS

Promoting Employment Across Kansas (PEAK)

This program offers auglified companies the ability to retain 95 percent of their payroll withholding tax for up to five to seven years. PEAK is available for new operations in Kansas as well as relocated operations to the state. It is also available for qualifying business retention projects which has been extended through 2018. Companies need to create at least 10 new jobs within two years in metropolitan areas or five new jobs within two years in all other counties of the state. High-impact projects that create 100 new jobs within two years can retain 95 percent of payroll withholding tax for a period of 10 years. The number of years that the withholding tax can be retained depends on how much the annual median wage of the jobs in the project will exceed the current county median wage and the discretion of the Secretary of the Kansas Department of Commerce. If the aggregate median wage of the new jobs does not qualify the project for PEAK, the annual average wage of the new jobs can be used. Qualifying through the use of the average wage limits the benefits received. Effective July 1, 2014, companies in the bioscience industry may also be considered for PEAK if funding under the Kansas Bioscience Authority is not an option. A PEAK application must be submitted before locating or creating PEAK-eligible jobs in Kansas.

Industrial Revenue Bonds (IRBs)

Industrial Revenue Bonds are a popular method of financing up to 100 percent of a growing business' land, building and equipment. IRBs are securities issued by cities and counties to provide funds for creditworthy companies to acquire land, construct and equip new facilities or remodel and expand existing facilities. IRBs allow fixed-rate financing for the life of the bond for the project.

Community Development Block Grant (CDBG)

Eligible small city and county governments may apply for Community Development Block Grant economic development funds to assist an expanding or new business in Kansas. There are two parts to the program: business finance and infrastructure. Under business finance, funds are available for working capital, machinery and equipment and real property. The interest rate is currently set at 3 percent below prime or 4 percent, whichever is greater. The term of the loan is based on the asset being financed - working capital loan is 6.5 years, machinery and equipment is 10

| Married Filing Joint: | TY2013 | TY2014 | TY2015 | TY2016 | TY2017 | TY2018 |
|---|--------|----------------|----------------|----------------|----------------|----------------|
| \$0-\$30,000 | 3.0% | 2.7% | 2.7% | 2.4% | 2.3% | 2.3% |
| \$30,001 and over | 4.9% | 4.8% | 4.6% | 4.6% | 4.6% | 3.9% |
| | _ | | | | | |
| Single, Head of Household or Married Filing Separate: | TY2013 | TY2014 | TY2015 | TY2016 | TY2017 | TY2018 |
| | 3.0% | TY2014 2.7% | TY2015 2.7% | TY2016 2.4% | TY2017 2.3% | TY2018 2.3% |



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years and real property is 15 years. For business loans, a match is required of \$.50 to every \$1 of CDBG funds. For infrastructure, funding is available for water lines, sewer lines, roads, rail spurs and pre-treatment facilities. Infrastructure funding requires that a quarter of the funds be paid back over a 10-year period at a rate of 0 percent. Funding requires the creation or retention of one full-time job per \$35,000 of CDBG assistance up to the maximum of \$750,000. At least 51 percent of the jobs created or retained must be held by individuals, who at the time of hire, meet HUD's low- and-moderate income test, which is based on median family income in the county in which the project is located.

Partnership Fund

Commerce provides low-interest state funds to cities and counties for infrastructure improvements that support Kansas basic enterprises such as manufacturing and distribution. Eligible projects may include construction, rehabilitation or expansion of public facilities, including roads, streets, highways, water supply and treatment facilities, water distribution lines, wastewater collection lines and related improvements.

Kansas Bioscience Authority (KBA)

Commerce works in partnership with the Kansas Bioscience Authority to assist in the expansion and recruitment of bioscience companies. The KBA has direct financing programs and other resources that can be used to help with funding for new bioscience companies and world-class scholars, equipment and lab space for research and facilitate the commercialization of bioscience discoveries.

WORKFORCE DEVELOPMENT PROGRAMS

The Department of Commerce has two workforce training programs to offset a company's training costs. Companies creating new jobs may qualify for Kansas Industrial Training (KIT) assistance. Eligibility for the program depends on the number of jobs created and the corresponding wages. We also have the Kansas Industrial Retraining (KIR) program to retrain a Kansas company's existing workforce on new technology or production activities. Projects involving a Kansas Basic Industry – which includes manufacturing, distribution or regional/national service facilities – may qualify for these programs. Both of these programs offer direct financial assistance to pay a negotiated portion of the costs to train a company's employees. Companies may apply the assistance toward items such as instructors' salaries; video development; textbooks and training manuals; supplies and materials; curriculum planning and development and minor training equipment.

INCOME TAX INCENTIVES

High Performance Incentive Program (HPIP)

This program provides a 10 percent corporate income tax credit on the qualified capital investment of an eligible company. Qualified capital investment can include such items as the purchase or lease of a facility or equipment. remodeling or build-out costs, fixtures, furniture and computers. Equipment transferred to Kansas from out-ofstate is also credited at the original acquisition cost. The 10 percent tax credit is awarded to companies that operate an eligible business, pay above-average wages and invest in employee training. The credits can be used to significantly reduce a company's corporate income tax liability in a given year. Credits must be used within a consecutive 16-year period. The minimum investment threshold to qualify for HPIP is \$1 million for the urban counties of Douglas, Johnson, Sedgwick, Shawnee and Wyandotte. For all other counties, the minimum investment threshold is \$50,000. A key component of HPIP is the completion of the Project Description form, which **must** be submitted to the Department of Commerce prior to the company signing any document, such as a lease or purchase agreement, which commits the company to locating or expanding in Kansas.

Machinery & Equipment Expensing Deduction

Eligible Kansas taxpayers are allowed to claim an expense deduction for business machinery and equipment placed into service in Kansas. This is a one-time deduction for each qualified purchase of machinery and equipment in the year that it is placed in service. Unused expense deduction is treated as a Kansas net operating loss that may be carried forward for 10 years. Eligible investment is machinery and equipment depreciable under the Modified Accelerated Cost Recovery System in section 168 of the Internal Revenue Code, or canned software as defined in section 197 of the Internal Revenue Code. Examples of eligible equipment include manufacturing equipment, office furniture, computers, software and racking.

PROPERTY TAX INCENTIVES

Machinery and Equipment Property Tax Exemption

Commercial and industrial machinery and equipment acquired by qualified purchase or lease or transferred into the state is exempt from state and local property tax. The exemption pertains to machinery and equipment used in the expansion of an existing facility or the establishment of a new facility. The exemption covers machinery and equipment used in manufacturing or warehousing/distribution, commercial equipment, computers, desks and chairs, copiers and fax machines.



11200-11270 Britton Street, Lenexa, Kansas 66219



Property Tax Abatement

Cities or counties may exempt real property from ad valorem taxation. The tax abatement can include all or any portion of the appraised buildings, land and improvements. A total or partial tax abatement may be in effect for up to 10 years after the calendar year in which the business commences its operations. Any property tax abatement is the decision of the city or county.

SALES TAX EXEMPTIONS

The Kansas state sales and use tax rate is 6.15 percent. However, there are several sales tax exemptions available which include:

- Labor services related to original construction
- Remodeling costs, furnishings, furniture, machinery and equipment for qualified projects
- New machinery and equipment for manufacturing and distribution. This also includes pre- and postproduction machinery and equipment, including raw material handling, waste storage, water purification and oil cleaning, as well as ancillary property such as gas pipes, electrical wiring and pollution control equipment
- Tangible personal property that becomes an ingredient or component part of a finished product
- Tangible personal property that is immediately consumed in the production process, including electric power, natural gas and water
- Incoming and outgoing interstate telephone or transmission services (WATTS)
- Real and personal property financed with an Industrial Revenue Bond

WORKFORCE DEVELOPMENT ASSISTANCE

A wide variety of services are available through the Kansas Workforce Centers located throughout the state. Services can include: statewide and national job listings; applicant pre-screening and application acceptance; space to conduct interviews as well as staff to assist in scheduling; space for job fairs; applicant assessment services and testing; Veteran services; and current labor market information. These services are available to all Kansas employers at no cost and may be accessed through KANSASWORKS.com or by contacting the local Kansas Workforce Center.

To learn more about the benefits of doing business in Kansas, please contact Steve Kelly at (785) 296-5298,

skelly@kansascommerce.com or KansasCommerce.com/KBIZ.

RURAL OPPORTUNITY ZONES

Rural Opportunity Zones (ROZ) are designed to spur economic development in and expand job growth in 77 key counties around the state. The program has two main incentives:

- A state income tax exemption for up to five years to individuals who move to a ROZ county from outside the state. Individuals must not have lived in Kansas for the past five years, nor have Kansas source income of more than \$10,000 per year over the past five years.
- Student loan forgiveness of up to \$3,000 per year (\$15,000 maximum benefit) for individuals who graduate from an accredited post-secondary institution and move to a ROZ county. The student loan forgiveness portion of the program is a county-state partnership, and counties must opt in to participate.

OTHER TAX INCENTIVES AND BUSINESS INITIATIVES

Right-to-Work State – Union membership in Kansas is **7.5** percent, well below the national average.

Inventory Tax Exemption – All merchant and manufacturers' inventories are exempt from property taxes by state law.

Research Tax Credit – Kansas offers an income tax credit equal to **6.5** percent of a company's investment in research and development above the average expenditure of the previous three-year period. Twenty-five percent of the allowable annual credit may be claimed in any one year.

No Local Income Taxes – Kansas cities and counties do not impose an earnings tax on personal or corporate income.

No Kansas Franchise Tax – Kansas eliminated its franchise tax in 2011.

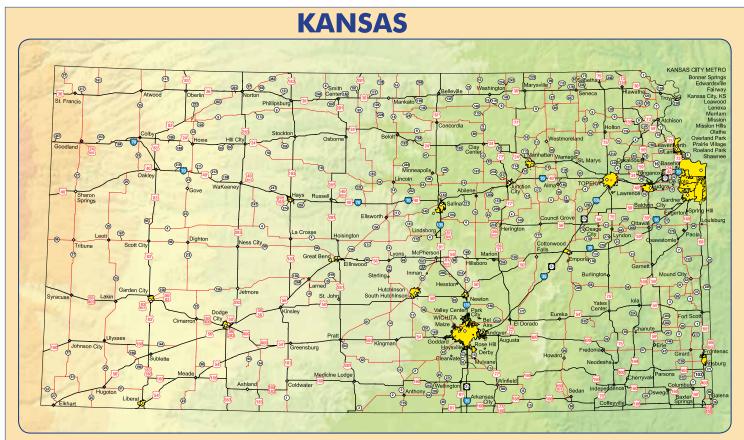
Workers' Compensation – Kansas ranks **9th** lowest in the U.S. for worker compensation rates.





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AFFORDABLE LIVING

Kansas ranks in the top 10 for a cost of living. Our cost of living is 8.7% below the national average and our housing costs are 16.7% below the national average.

STATE POPULATION 2.9 million **AREA** 82,282 sq. miles

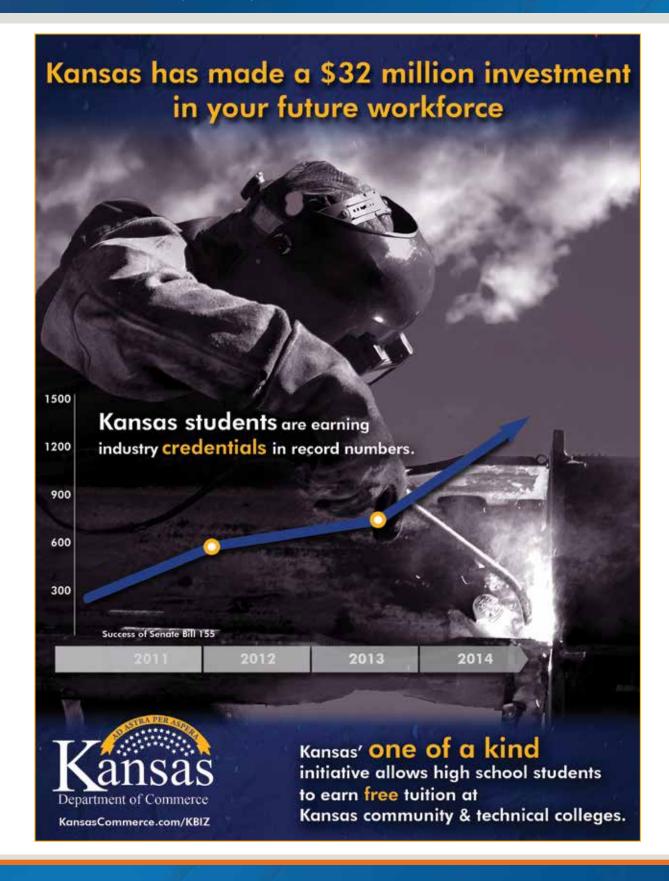
DIVERSIFIED ECONOMY

| U.S Dept. of Commerce Bureau of Economic Analysis, 2013 |
|---|
| Services |
| Manufacturing |
| Finance, insurance and real estate 15.19% |
| Transportation and wholesale trade 10.55% |
| Agriculture and mining 6.48% |
| Retail trade |
| |

LARGEST CITIES

| Wichita | 385,577 | MSA - 625,526 |
|-----------------|---------|-----------------|
| Overland Park | 178,919 | MSA - 2 million |
| Kansas City, KS | 147,268 | MSA - 2 million |
| Topeka | 127,939 | MSA - 234,647 |







11200-11270 Britton Street, Lenexa, Kansas 66219



Why Businesses Thrive in Kansas

Source: http://www.kansascommerce.com/index.aspx?NID=172

Looking for a great place to grow your business? A place with low operating costs, talented workers and business-friendly policies? A place where innovation is the norm, not the exception? If this sounds like the perfect place for your business, then Kansas is where you need to be.

For years, companies have benefited from the state's central location and access to major transportation corridors. Kansas companies recruit from some of the nation's best universities and technical schools, and benefit from pro-business legislation and low taxes. Most importantly, Kansas encourages business leaders to grow, innovate and think big.

Kansas at a Glance

Source: http://www.kansascommerce.com/index.aspx?NID=172

With a population of just over 2.9 million, Kansas packs a heavy economic punch. A proactive legislative and regulatory environment and major advantages in costs, taxes, skilled workforce and major transportation assets have combined to make the Sunflower State a haven for investment and innovation. The state has built a diverse industry base that includes bioscience, animal health, energy technology, aviation, advanced manufacturing and agriculture.

Wichita is the aviation capital of the world, with 43 percent of domestic and 30 percent of global general aviation produced in the city. Northeast Kansas is home to a burgeoning animal health corridor, with 40 percent of global animal health and veterinary science interests converged in the region.

What are the economic drivers of Kansas State and why? What are the major industries in Kansas state (related to economic drivers)?

- Agriculture crops and cattle / beef production (particularly in western Kansas)
- Oil & Gas (particularly in western Kansas)
- Wind Energy (particularly in southwest Kansas)
- Aerospace and advanced manufacturing (particularly in the Greater Wichita area)
- Distribution (particularly in the Greater Kansas City area)
- Professional and Financial Services (particularly in the Greater Kansas City area)
- Bioscience notably related to animal health (focused on the I-70 corridor from Kansas City to Manhattan in northeast Kansas)



11200-11270 Britton Street, Lenexa, Kansas 66219



What is Kansas State competitive advantage vs other competing states?

- Central location with excellent highway and rail transportation infrastructure (the KC region is recognized as an out stand distribution point and has seen great success with several major distribution facility announcement in southwest Johnson County recently (especially at LPKC) and a fair amount of spec building development
- Right-to-work state with very low rate of union representation in the workforce (7.5% of wage and salary workers)
- Favorable tax climate with no state or local property taxes and personal property (machinery & equipment) or inventory, no franchise tax, no local earnings tax, and tax reforms enacted in 2012 that are driving down personal income tax rates while also offering favorable tax treatment to S-corps, LLC's, and LLP's.
- Highly educated workforce (Kansas invests greatly in educating the work force which ranks 17th in the
 nation for percent of adults, 25 and over, with a high school education and 17th for percent of adults with a
 college degree.)
- Productive workforce with agrarian work ethic
- Relatively low cost of labor with a statewide average manufacturing wage (\$18.58 Oct 2014) well below the national average (\$19.63 Oct 2014) and workers compensation rates ranked 9th lowest in the U.S.
- Incentives focused on industry needs including PEAK (provides direct financial rebate based on payroll taxes withheld), HPIP (provides income tax credit based on capital investment), and KIT / KIR (provides direct financial. Other assistance may also be available at both the state and local level. Communities, at local discretion, can offer to abate real property taxes on new investment for up to 10 years.

If I am looking to relocate my company or open an office/factory, why would I go to Kansas State? Who would go to Kansas State? Who wouldn't? Related to the first two questions.

- As far as why Kansas, see above advantages.
- As far as what types of businesses and industries would most likely consider Kansas, refer to the list of
 those included in the economic drivers. Among these, sectors of note include the aerospace industry
 and suppliers, bioscience including pet food manufacturing, railcar maintenance and repair facilities,
 alternative energy facilities (wind, solar, ethanol), food processing, agribusiness, distribution centers, and
 professional / financial services. Please see our target industry brochures for other information: http://
 www.kansascommerce.com/index.aspx?nid=451
- As far as what types of business and industries would be unlikely to consider Kansas.... Virtually every type
 of business you can imagine has considered Kansas as a location. However, those less likely to consider the
 state include basic industries where raw materials not readily accessible (e.g., steel, aluminum), and pulp &
 paper related business (not proximate to natural resources).



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Some major private sector employers throughout the state include:

- Armour Eckrich Manufacturing
- Beechcraft
- Berry Plastics
- Big Heart Pet Brands
- Bimbo / Allen Foods
- Blue Cross / Blue Shield
- Bombadier
- Cargill Meat Solutions
- Cessna Aircraft
- Exide Technologies Automotive
- Footlocker DC
- Frito Lay
- General Dynamics
- Goodyear Tire
- Great Plains Manufacturing
- Hallmark Cards
- Hills Pet Nutrition
- Inovia Films
- John Deere Coffeyville Works
- Koch Industries
- Mars Candy North America
- National Beef
- Phillips Lighting
- Royal Caribbean
- Russell Stover
- Schwan Global Supply Chain
- Siemens
- Simmons Pet Food
- Spirit Aero Systems
- Starwood
- Tyson Fresh Meats
- Tysons Prepared Foods

Some major recent project announcements include:

- Kubota Tractor DC
- Flexsteel DC
- Mervis Railcar
- AIG
- Inclusion Technologies
- Alliance Data
- BATS Global
- Quest Diagnostics
- Hospira
- Advanced Call Center Technologies



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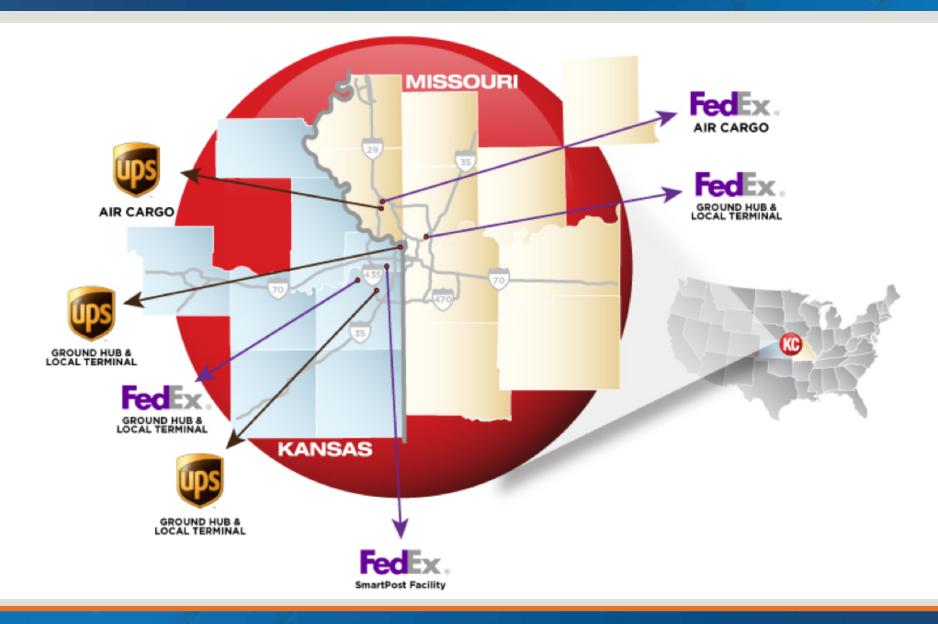


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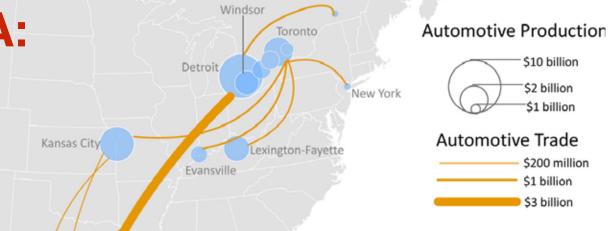
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For Lease

20 years after NAFTA: KC emerges as

second-biggest

auto hub











KC SmartPort works with area educational institutions and leading companies in the supply chain industry to:

-lead conversations linking industry representatives and educational institutions

-identify skills needed for a trained workforce

-assist in developing information to inform students about supply chain/logistics/manufacturing careers and programs available

-promote KC supply chain/logistics/manufacturing training opportunities

